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Building on concepts from organization theory, control theory, decision theory, and work and organizational psychology, a decision process is proposed that supports systematic evaluation of the costs and benefits of reducing, maintaining, or increasing uncertainty in a particular context.

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Anxiety/Uncertainty Management (AUM) theory. This theory was constructed mainly by William B. Gudykunst, who has been most frequently cited in the International Journal of Intercultural Relations (Hart, 1999). The second aim is to extend the discussion to the general critique of the paradigms in the ICC field.

Anxiety/Uncertainty Management (AUM) Theory: A Critical

managing uncertainty as no more than an extension of financial risk management, entailing the need for financial "buffers― brought about by greater liquidity.

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content analysis. The Hive Structure of Risk and Uncertainty Management is proposed, mixing soft and hard approaches. Keywords: project management, risk, uncertainty Introduction In general, organizations develop projects to achieve set goals. Organizations use human, physical or material resources to plan and execute their projects.

A theoretical conceptual model for risk and uncertainty

The following document is an archived chapter from a previous edition of A First Look at Communication Theory by Em Griffin, the leading college text in the field of communication theory (all editions published by McGraw-Hill). ... CHAPTER 30: ANXIETY/UNCERTAINTY MANAGEMENT THEORY.

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