

psychological ownership and the pdf

PDF | This exploratory study conceptualizes psychological ownership (PO) as "a state in which individuals feel as though the target of ownership is theirs" and investigates how customers form PO ...

(PDF) Psychological Ownership Theory: An Exploratory

power distance and psychological ownership, a related line of research on psychological empowerment, a construct implying participation and self-management, may shed some light on the issue.

(PDF) Psychological Ownership: How Having Control Matters

and consequences of psychological ownership. Psychological ownership theory (Pierce et al., 2003) suggests that individuals experience a cognitive-affective state, i.e., psychological ownership, in their interactions with objects when the individuals feel as though the target object is "theirs" (p. 86).

Psychological ownership theory: an application for the

Since psychological ownership can be experienced for diverse targets such as concrete objects and abstract concepts (e.g., jobs, investments, brands, ideas), the construct of ownership as a psychological phenomenon has been researched within various fields.

Ownership (psychology) - Wikipedia

Psychological ownership is defined as "the state in which individuals feel as though the target of ownership or a piece of that target is theirs," and reflects "an individual's awareness, thoughts, and beliefs regarding the target of ownership" (Pierce, Kostova, & Dirks, 2003, p. 86). The core

Influence of Psychological Ownership on Psychological

2001 Pierce, Kostova, and Dirks 299 introduce a theory of psychological ownership in organizations.
THEORETICAL BACKGROUND In this section we briefly review extant re-

Toward a Theory of Psychological Ownership in Organizations

Collective psychological ownership is seen as an extension of personal feelings of ownership and personal feelings of shared ownership, such that a group of individuals come to a "collective mindset" that a particular target of ownership is "ours" together.

Collective Psychological Ownership : Psychological

As a state of the mind, psychological ownership is defined as that state in which individuals feel as though the target of ownership or a piece of it is "theirs" (i.e., "it is MINE!"). 23 The core of psychological ownership is the feeling of possessiveness and of being psychologically tied to an object.

The Effects of Creating Psychological Ownership on

The psychological aspects of ownership have been explored by various disciplines, such as anthropology, psychology, philosophy, marketing, and business management (Wang et al, 2006). Psychological ownership is the psychologically experienced phenomenon in which an employee develops possessive feelings for the target.

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